

<p>Louise Lee CEO</p> <ul style="list-style-type: none"> Leading and overseeing the efficient, effective and compliant management of the Trust and its schools Providing strong strategic leadership towards the Trust's vision and goals Oversee the performance of all academies within the trust Support the Trust Board in the formulation, development and implementation of its strategy including taking responsibility for key documents, including the long-term strategic plan and self-evaluation and improvement plans 						
<p>Richard Lord Deputy CEO Deputise for the CEO as required Providing strategic leadership advice working closely with the Primary Headteachers & senior leadership teams. Ensuring that management styles and procedures reflect the ethos and values of the Trust</p>	<p>Alastair Ogle Deputy CEO Deputise for the CEO as required Providing strategic leadership advice working closely with the Secondary Heads of School & senior leadership teams. Ensuring that management styles and procedures reflect the ethos and values of the Trust</p>	<p>Michelle Allbones Chief Financial Officer Strategic leadership of financial planning. Integrated Curriculum Led Financial Planning. Financial advice and support to set and monitor budgets and manage resources effectively in line with Trust guidelines and the Academy Trust Handbook</p>	<p>Rob Watton Estates Manager Efficient management of the Trust's school sites and grounds, including building fabric, service installations, energy/environmental management, health and safety, and security, to provide a safe and secure learning environment for staff and students. To manage all premises related compliance with relevant legal and statutory health and safety matters</p>	<p>Nick Frankland Andy White (0.2) IT Systems Manager ICT Strategic Plan, Cyber Security Plan and Process Specification, supply, and maintenance of: Computers and other learning delivery devices. Security monitoring and management of the computer estate: Antivirus Email security Firewalls Data lifecycle governance Backups</p>	<p>James Claxton Director of People & HR Strategic HR advice and support, including workforce planning and organisational restructure and disciplinary/grievance processes. Line-management of contracted HR services across the MAT. Monitoring and audit of Single Central Record if required re: preparation for inspection</p>	<p>Kate Atkins (0.4) Professional Development Lead Professional Development MAT lead. ECT and ITT training overview. Workforce reform. ITT Assessor</p>

Jane Storey Deputy Estates Manager and GDPR Lead 0.8

Deputise for the Estates Manager as and when required. Develop an ethos and culture within school for best practice around data protection. Regularly review GDPR information, guidance and resources on the Synergy MAT website. Oversee and distribute information and training around GDPR. Ensure records are kept in relation to GDPR training for staff. Ensure relevant Privacy Notices are issued to individuals, as necessary (staff, parents, etc). Identify and monitor the data processors at work, ensuring that they deal with data in a manner consistent with data protection principles. Monitor data management procedures within school, ensuring compliance with GDPR Lead on the response to requests for information by data subjects, ensuring they are addressed within legal timeframes. Ensure statutory compulsory e-training modules for all staff across the MAT are undertaken in a timely manner, supporting MAT Compliance.